

The London Institute of Banking & Finance has adopted the International Holocaust Remembrance Alliance (IHRA) definition of antisemitism as stated below:

**“Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities.”**

The IHRA provide examples of antisemitism available at the below web page:

<https://www.holocaustremembrance.com/resources/working-definitions-charters/working-definition-antisemitism>

The London Institute of Banking & Finance is committed to tackling all forms of harassment and discrimination and is currently undertaking a review to ensure the above definition, and other relevant definitions and terms, are embedded within our policies.